



**Belarusian State Pedagogical University named after Maxim Tank**

**The Institute of advanced training and retraining**



## **NON-DISCRIMINATION OF PEDAGOGICAL EMPLOYEES AS A BASIS OF PROFESSIONAL DEVELOPMENT**



## Typical backgrounds of pedagogical workers' discrimination



### Discrimination in the workplace

salary  
discrimination

discrimination  
in hiring

occupational  
segregation

# Typical backgrounds of pedagogical workers' discrimination



*Gender discrimination*

**income  
differences**

**career  
promotion**

**women of  
childbearing  
age**

# Typical backgrounds of pedagogical workers' discrimination



*Discrimination based on confessions*

**racism**

**xenophobia**

**islamophobia**



# Typical backgrounds of pedagogical workers' discrimination



*Discrimination related to sexual orientation*

**homophobia**

**discriminatory laws**

**harassment violence**

# Typical backgrounds of pedagogical workers' discrimination



*Discrimination related to disabilities*

**social barrier**

**legal barrier**

**practical barrier**

## Conclusion

**The knowledge of their rights and the ability to use them will help pedagogical workers to protect themselves in the cases of their discrimination**





**Inna Karakulka**  
Dean of the Specialists  
Additional Education Faculty of  
the Institute of advanced training  
and retraining of the Belarusian  
state pedagogical University named  
after Maxim Tank  
PhD., Associate Professor



**Inna Petrashevich**  
Head of the Department of  
andragogy of the Institute of  
advanced training and retraining of  
the Belarusian state pedagogical  
University  
PhD., Associate Professor